

OVERVIEW

Adults with hearing loss are more likely to be unemployed or working in a low-paying job while being highly skilled because they face many barriers in their careers. Some barriers are unexpected like the lack of technology, others are attitude-related like unfair treatment based on being deaf at work. A new small business starter and problem solving program, **HiddenGems**, is set to change that.

The **HiddenGems** program will prepare Deaf and Hard of Hearing people with the important skills that are needed to not only start and run their own business, but that are also valuable to any future workplace such as finding new ways to tackle business problems, think beyond the barriers and create value for their organisations

HiddenGems gives power to the Deaf and Hard of Hearing community through inclusive entrepreneurship

WHO CAN ENROLL?

This program is appropriate for anyone who is deaf, culturally Deaf, or hard of hearing and is looking to better understand how to solve problems and develop new skills. In particular, the following individuals will find the course valuable:.

- Entrepreneurs and existing business owners
- Aspiring business owners or any Deaf or hard of hearing person who has ever had an idea to fix a problem but didn't know how to go about setting up their own business to do that.
- Employees who want to learn new skills to help their existing organisation.
- Students who want to learn about business and problem-solving skills

ENTRY CRITERIA

Must be a person who is deaf, culturally Deaf, or hard of hearing
Aged between 16 – 65
Able to commit the time to complete the full course

HOW TO APPLY

Send either an Auslan video (limit 5 minute) or a written email (limit 250 words) explaining why you would like to be involved in HiddenGems.

Applications must be received by **Tuesday 19th March**

Send application to enquiry@accessplus.org.au